

LEGISLATIVE ADVISING SERVICES AGREEMENT

This Agreement is between The Florida Bar (TFB) and Metz, Husband & Daughton, P.A. (the Firm), for consideration expressed in this agreement, who agree as follows:

- A. James R. Daughton, Jr., (Daughton) will serve TFB as Legislative Counsel and Aimee Diaz Lyon, Warren H. Husband, Andrew Palmer, Douglas S. Bell, Allison Liby-Schoonover, Karl N. Rasmussen and Leslie Y. Dughi will serve TFB as state governmental affairs advisors from July 1, 2023 to June 30, 2024.
- B. Daughton will be the person responsible for rendition of services pursuant to this agreement. Other employees of his Firm may assist in providing services pursuant to this agreement as deemed necessary by Daughton upon advising the Executive Director of TFB and securing consent.
- C. Daughton agrees to comply with all policies adopted by TFB's Board of Governors (BOG).
- D. Daughton agrees that, if he or the Firm represent any client before the Florida Legislature or Executive Branch (other than set forth on Attachment A), they will notify the Executive Director of TFB at least 3 days prior to initiation of any such representation. Daughton agrees that he and the Firm will not engage in lobbying activities or legal representation of interests adverse to or in conflict with the interests of TFB without full written disclosure of the adverse or conflicting interests to the Executive Director of TFB and without written permission of TFB for Daughton and the Firm to engage in the adverse or conflicting representations or lobbying activities. Potential or actual conflicts of interest will be communicated immediately (within 24 hours) to the Executive Director of TFB for immediate resolution.
- E. Daughton agrees to render the following services within the scope of this agreement and during its term:
 1. Daughton will be chief legislative counsel of TFB and actively pursue its interests before the Florida Legislature and Executive Branch. Daughton will maintain overall supervision of any other state governmental affairs consultants employed by TFB and of TFB staff members responsible for state governmental affairs activities. Daughton will monitor proposed legislation affecting TFB, its sections, and committees and will consult and advise with the president and other leadership of TFB regarding such legislation.
 2. Daughton will consult with the BOG and Legislation Committee of TFB as to the state governmental affairs activities and legislative positions of TFB, its sections and committees. In that regard, Daughton will maintain current familiarity with state governmental affairs matters generally and with the current and proposed legislative positions of TFB, its sections and committees; will attend meetings of the BOG and Legislation Committee when requested and when possible; and will render advice to TFB as to its activities and positions throughout the term of this agreement.
 3. Daughton will use best efforts to maintain good relations with the leadership and members of the Florida Legislature and Executive Branch and between the leadership of TFB and the leadership of the Florida Legislature and Executive Branch; will coordinate the appearance of the leadership of TFB before legislative committees and executive officials in support of TFB positions; and will attempt to secure the attendance of the members and leaders of the Legislature at meetings and functions of TFB.

4. Upon the direction of the President, Executive Director or Legislation Committee chair of TFB, Daughton will attend meetings of the Legislature and its committees; represent TFB before the Legislature and its committees; confer with members of the Legislature or the Executive Branch and their staffs; and perform all other activities in support of the legislative positions and programs of TFB before the Florida Legislature and Executive Branch.
- F. Pursuant to this agreement, TFB will pay the Firm \$100,000.00 according to the following schedules, for services performed during the time periods set forth.
 1. \$25,000 due and payable on July 1, 2023;
 2. \$25,000 due and payable on October 1, 2023;
 3. \$25,000 due and payable on January 1, 2024; and
 4. \$25,000 due and payable on April 1, 2024.
 - G. In addition, TFB will reimburse the Firm for actual out-of-pocket expenses. These expenses will include such items as copying, facsimile transmissions, long distance telephone calls, travel and other routine miscellaneous legislative or executive branch expenses, but do not include political contributions, whether made to a political party or candidates for political office.
 - H. A statement reflecting out-of-pocket expenses will be provided monthly to the Executive Director reflecting the expenses incurred in the prior month.
 - I. This is a personal service agreement and may be terminated upon the death or disability of Daughton.
 - J. This agreement may be terminated by either party upon 30 days' written notice.
 - K. The Firm agrees to comply with Florida law to make certain public disclosures regarding legislative and executive branch lobbying activity and by posting its lobbying contracts with public sector clients on this [website](#).

WITNESS our hands and seals on August 9, 2023.

Kristen Wilson
Witness

Joni Hooks
Witness

Lindy Westmark
Witness

Betsy Straughn
Witness

Joshua E. Doyle
Joshua Doyle
Executive Director, The Florida Bar

James R. Daughton, Jr.
James R. Daughton, Jr.
Legislative Advisor

Lindy Westmark
Witness

Betsy Straughn
Witness

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Warren H. Husband
Legislative Advisor

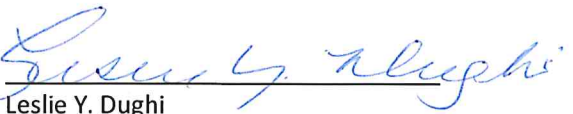

Aimee Diaz Lyon
Legislative Advisor


Andrew Palmer
Legislative Advisor


Douglas S. Bell
Legislative Advisor


Allison Liby-Schoonover
Legislative Advisor


Karl N. Rasmussen
Legislative Advisor


Leslie Y. Dughi
Legislative Advisor